

**Minutes of
Regular Meeting of Board of Trustees
York School District One
1475 East Liberty Street
York, South Carolina 29745
Tuesday, November 12, 2019**

In accordance with the South Carolina Code of Laws, 1976, Section 30-4-80 (d) as amended, *The Herald, Charlotte Observer, WRHI Radio, Cable News Two and News 19 (Columbia)* were properly notified of the date, place, and time for the regular meeting of the York School District One Board of Trustees which was held on Tuesday, November 12, 2019 at 6:30 PM in the administrative offices of York School District One located at 1475 East Liberty Street, York, South Carolina. The public was notified through the news media mentioned and invited to attend. An agenda for the meeting was posted on BoardDocs and in the lobby of the board room.

Chair Stephenson called the meeting to order. There was no one present from the media. Reverend Dr. Tom Sherer, 1st Presbyterian Church, York, gave the invocation. Chair Stephenson welcomed everyone to the meeting and recognized Ms. April Bonneau (2019-2020 Hunter Street Elementary School Teacher of the Year) representing the YSD Teacher Forum. Everyone stood for the Pledge of Allegiance to the USA flag, led by York Intermediate School student, Mr. Ian Roorda. A quorum was established with the following Board members present:

Chris Stephenson, Chair
Amber Floyd, Secretary
Mike Smith

Christopher Revels, Vice Chair
Maria Duncan

Austin Dawkins
Diane Howell

Kelly S. Coxe, District Superintendent

Action: Consent Agenda

Motion Maria Duncan made a motion to approve the consent agenda. Christopher Revels seconded the motion. Motion passed by unanimous consent of the Board.

Recognitions

Student

York Comprehensive High School

Mr. Ryan Poston, Principal

2019 All-State Volleyball

Stephanie Dover, Coach

- Keirsten McFadden

The Board congratulated Keirsten McFadden for being selected to the SC Coaches Association of Women's Sports All-State Volleyball Team. This recognition places her as one of the top 18 volleyball players in classification 4A.

2019 North South All Star Football

Dean Boyd, Head Football Coach

- Ashton Shannon

The Board applauded Ashton Shannon who was selected to participate in the 2019 North South All Star Football game that will be played on December 14th at Myrtle Beach High School.

2019 Shrine Bowl of the Carolinas

Dean Boyd, Head Football Coach

- Will Boggs
- Khalil Ellis

The Board congratulated Will Boggs and Khalil Ellis. Both football players were selected to participate in the 2019 Shrine Bowl game that will take place in the Gibbs Stadium at Wofford College on December 21st. Will was also selected as offensive lineman of the year by Palmetto Champions All Star Football.

State Golf Championship

Dillon Barrett, Coach

- Tayler Mitchell

The Board recognized Tayler Mitchell who qualified for the State Golf Championship Tournament that was held on October 28th at Hilton Head Island. She was applauded for representing York School District One well.

Staff Recognition

York Electric Cooperative Bright Ideas Grant Winners

- Mrs. Sheryl Blanks, YCHS – 1st Place
- Mrs. Jennifer Davis, HGSES – 2nd Place

The Board congratulated Mrs. Sheryl Banks and Mrs. Jennifer Davis, both were recently awarded the “Bright Ideas” grant from York Electric Cooperative. The “Bright Ideas” grants are awarded to teachers to fund an innovative program in their classrooms.

2019 South Carolina ACDA Award

Mr. Ryan Poston, Principal, York Comprehensive High School

- Mr. Phil Suggs, YCHS

The Board congratulated Mr. Phil Suggs who was awarded the ‘Excellence Award’ from the South Carolina Chapter of the American Choral Directors Association. The Excellence Award is presented each year by the SC

ACDA to a choral director with 10 or more years of experience working in South Carolina in recognition of excellence and achievement in the field of choral music.

2019 North South All Star Football – Athletic Trainer

Joey Moore, Athletic Director

- Anna Adams

Anna Adams was recognized for being selected as Athletic Trainer for the 2019 North South All Star Football game that will be played at Myrtle Beach High School on December 14th. Ms. Adams will be the Athletic Trainer on site for all of the practices and the game.

Coordinator of Accountability & Instructional Technology.....Mr. Tim Cooper

Action: Textbook Adoptions

Motion Diane Howell made a motion to approve the textbook adoptions as presented by the district administration. Austin Dawkins seconded the motion. Motion passed by unanimous consent of the Board.

- Spanish Grades 6-8: Autentico (Pearson) – Level 1
- Spanish Grades 9-12: Autentico (Pearson) – Levels 1-3
- Spanish Grades 9-12: Espanol Santinilla (Santillana) -- Level 4
- AP Spanish: Abriendo paso, Temas y lecturas (Pearson)
- French: T'es Branche 2nd Edition (EMC) – Levels 1-4

Assistant Superintendent for Finance & Operations Mrs. Amy Hagner

- Sick Leave Payout

Mrs. Hagner shared that as part of the 2019-2020 budget process, and in compliance with Board policy GCC/GDC, the Board voted to compensate employees with days over 90 at a rate of 1/4 of their prior year daily rate. The district had 79 employees with sick leave as of June 30, 2019 in excess of 90 days. These employees will receive their payment December 6, 2019. The total cost to the District is approximately \$31,500.

Action: Policies GA - GBK (2nd Reading)

Motion Amber Floyd made a motion to approve the second and final reading of Policies GA - GBK as presented by the district administration. Maria Duncan seconded the motion. Motion passed by unanimous consent of the Board.

- Policy GA Personnel Goals/Priority Objectives
- Policy GBA Open Hiring/Equal Employment Opportunity and Affirmative Action
- Policy GBAA Sexual Discrimination and Harassment
- Policy GBB Employee Involvement in Decision Making

- Policy GBC Employee Compensation
- Policy GBE Employee Rights and Responsibilities
- Policy GBEA Employee Ethics/Conflict of Interest
- Policy GBEB Employee Conduct
- Policy GBEBB Employee Conduct with Students
- Policy GBEBBC Gifts To and Solicitations by Employees
- Policy GBEBDA Criminal Record Checks
- Policy GBEC Drug and Alcohol-Free Workplace and Schools
- Policy GBED Tobacco-Free Schools/Employees
- Policy GBEDE Social Media and Electronic Communications
- Policy GBG Employee Welfare/Protection
- Policy GBGA Employee Health
- Policy GBGBA Weapons
- Policy GBH Employee Participation in Community Activities
- Policy GBI Employee Participation In Political Activities
- Policy GBJ Personnel Records and Files
- Policy GBK Employee Concerns/Complaints/Grievances

Action: Policies GC – GCRD Revisions (1st Reading)

Motion Maria Duncan made a motion to approve the first reading of Policies GC - GCRD as presented by the district administration. Diane Howell seconded the motion. Motion passed by unanimous consent of the Board.

- Policy GC Professional Employees
- Policy GCA Professional Employee Positions
- Policy GCB Professional Employee Contracts and Compensation
- Policy GCE Professional Employee Recruitment
- Policy GCEC Posting and Advertising of Professional Vacancies
- Policy GCF Professional Employee Hiring
- Policy GCFB Hiring of Administrative Employees
- Policy GCG Part-Time and Substitute Professional Employment
- Policy GCI Professional Employee Development
- Policy GCK Professional Employee Assignments and Transfers
- Policy GCMD Instructional Employees Extra Duty
- Policy GCNA Supervision of Instructional Employees
- Policy GCO Evaluation of Administrative Employees
- Policy GCOA Evaluation of Instructional Employees
- Policy GCOA/GCOB Instructional / Administrative Employee Reduction in Force
- Policy GCQC Resignation of Professional Employees
- Policy GCQE/GDQC Retirement of Professional Support Employees
- Policy GCQF Discipline, Suspension and Dismissal of Professional Employees
- Policy GCR Non-School Employment of Professional Employees
- Policy GCRD Tutoring For Pay
- *Policy GCC/GDC Employee Leaves and Absences

- *Policy GCCAAA Sick Leave Bank
- *Policy GCD Professional Employee Vacations and Holidays

*Once approved, these policies will not become effective until July 1, 2020. All other policies will become effective following second and final reading.

Director of Human ResourcesMr. Oliver Love

Action: Certified Recommendations

Motion: A motion was made by Mike Smith to approve the recommendation of three certified employees as presented by the district administration. Christopher Revels seconded the motion. Motion passed by unanimous consent of the Board.

Action: Classified Resignations

Motion: A motion was made by Diane Howell to accept the classified resignations as presented by the district administration. Christopher Revels seconded the motion. Motion passed by unanimous consent of the Board.

Action: Classified Recommendations

Motion: A motion was made by Maria Duncan to approve the classified recommendations as presented by the district administration. Mike Smith seconded the motion. Motion passed by unanimous consent of the Board.

Action: Termination

Motion: A motion was made by Christopher Revels to accept recommendation to terminate an employee as presented by the district administration. Mike Smith seconded the motion. Motion passed by unanimous consent of the Board.

District SuperintendentMrs. Kelly Coxe

Action: Legislative Advocacy Conference Delegates

Motion: A motion was made by Mike Smith to nominate Austin Dawkins and Amber Floyd to serve as delegates for the Legislative Advocacy Conference and Christopher Revels to serve as an alternate. Motion passed by unanimous consent of the Board.

○ *Board Election for Officers*

Mrs. Coxe reminded Board members that per policy BD "Organization of the School Board" the Board will need to elect officers during their December Board meeting.

○ *Holiday Happenings*

Board members were provided with a listing of holiday happenings throughout the district.

School	Date & Time	Event	Location
York Intermediate School	December 3 @ 6:30 PM	Chorus Concert	YCHS Auditorium
York Middle School	December 5 @ 6:30 PM	Chorus Concert	YCHS Auditorium
Hickory Grove / Sharon Elementary School	December 6 @ 9:00 AM & 1:30 PM	Christmas Music Program	Cafeteria
District-Wide	December 6 @ 6:00 PM	York Christmas Parade	York
York Comprehensive High School	December 7 @ 4:00 PM	Elf Drama Performance	YCHS Auditorium
District-Wide	December 7 @ 4:00 PM	Hickory Grove Christmas Parade	Hickory Grove
York Comprehensive High School	December 8 @ 3:00 PM	Chorus Christmas Concert	YCHS Auditorium
Hickory Grove / Sharon School	December 9 @ 7:00 PM	Christmas Music Program	Cafeteria
Board of Trustees	December 10 @ 5:30 PM	Holiday & Retiree Reception	YCHS
Hunter Street Elementary School	December 12 @ 5:30 PM	Christmas Art Exhibit	Art Hall
Cotton Belt Elementary School	December 12 @ 6:00 PM	4th Grade Music Program	Gym
York Comprehensive High School	December 12 @ 6:30 PM	Band Winter Production	YCHS Auditorium
York Comprehensive High School	December 13 @ 6:30 PM	Band Winter Production	YCHS Auditorium
York Intermediate School	December 13 @ 8:30 AM	Mrs. Bridges & Mrs. Lewis Reading Program	Think Time Room E10
Harold C. Johnson Elementary School	December 17 @ 6:30 PM	JAM'IN Music Program	HJC Auditorium
Jefferson Elementary School	December 17 @ 1:00 & 6:00 PM	Winter Program	Gym
Hunter Street Elementary School	December 18 @ 8:00 AM	Wake Up and Read!	Various Classrooms

○ *Upcoming Dates*

Mrs. Coxe pointed out a few upcoming dates and reminded Board members that the December 10th meeting would take place at York Comprehensive High School.

- November 12, 2019 @ 6:30 PM - Regularly Scheduled Board Meeting
- November 20, 2019 @ 6:30 PM - Joint Work Session of York County Boards, Harold C. Johnson Music Room
- November 26, 2019 @ 6:30 PM - Board Work Session
- November 27-29, 2019 - Thanksgiving Holidays
- December 6-8, 2019 - Legislative Advocacy Conference
- December 10, 2019 @ 5:30 PM - Retiree & Holiday Reception, YCHS
- December 10, 2019 @ 6:30 PM - Regularly Scheduled Board Meeting, YCHS Auditorium
- December 20, 2019 - 1/2 Day for Students
- December 23 - January 3, 2020 - Winter Break
- January 6, 2020 - Teacher Workday / Professional Development Day
- January 11, 2020 @ 2:00 PM - Winter Graduation, YCHS Auditorium - Reception to follow in YCHS Cafeteria
- January 14, 2020 @ 6:30 PM - Regularly Scheduled Board Meeting
- January 18, 2020 – MLK Parade - York
- January 20, 2020 - Martin Luther King Holiday for students & staff
- January 28, 2020 @ 6:30 PM - Board Work Session

Executive Session

Chair Stephenson announced that the Board did not need an executive session.

Adjourn

Motion: A motion was made by Maria Duncan to adjourn for the evening (6:51 PM). The motion was seconded by Mike Smith. Motion passed by unanimous consent of the Board.

Meeting adjourned.
Respectfully submitted,

Amber Floyd, Secretary

Renee Webb, Recorder